

4. METHOD OF RECRUITMENT:-

The posts of Sub-Inspector/Lady Sub-Inspector (UB) and Sub-Inspector (AB) in the West Bengal Police shall be filled up on basis of qualifying the Preliminary Examination which will act as screening examination followed by the Physical Measurement Test (PMT), Physical Efficiency Test (PET), Final Combined Competitive Examination and Personality Test to be conducted by the West Bengal Police Recruitment Board.

- A. Preliminary Examination (Full Marks - 200) :-** Candidates provisionally considered as eligible will be called for a Preliminary Examination to be held on General Studies, Logical & analytical reasoning and Arithmetic with **full marks of 200** (100 marks in General Studies having 50 questions, 50 marks in Logical & Analytical reasoning having 25 questions and 50 marks in Arithmetic having 25 questions), the **duration of the examination being 90 minutes**. The preliminary examination will be a screening test for selection of candidates for the Physical Measurement Test and Physical Efficiency Test. The West Bengal Police Recruitment Board shall be the competent agency to prescribe minimum cutoff marks for each social category and posts taking into account the number of vacancies proposed to be filled up in each category and post.

The preliminary examination will either be an OMR based MCQ type written examination or a Computer Based online Test (CBT) depending on the number of applicants and other administrative factors. **In case of OMR based examination** the question paper will be set **in two languages (English and Bengali)** and in case of Computer Based online Test (CBT) there will be a **15 (fifteen) day** window preceding the date of examination for **mock test / practice**.

The marks obtained by the candidate in preliminary examination shall not be counted for the purpose of determining the final merit list.

Note :- *There will be NEGATIVE marking for each wrong answer in the preliminary examination. ¼th of the allotted marks for a particular question will be deducted for each wrong answer.*

- B. Physical Measurement Test (PMT) & Physical Efficiency Test (PET) :-**

The Physical Measurement Test (PMT) as specified under para 3(F) above relating to height, weight and chest of the candidates qualified in the preliminary examination shall be taken followed by the Physical Efficiency Test (PET) of the eligible candidates as specified under para 3(G). Qualified candidates in the PMT only will be eligible to appear in the PET. The PMT & PET shall be conducted by the West Bengal Police Recruitment Board at the venues selected by the Board for the purpose. Only qualified candidates of both PMT & PET shall be eligible to appear in the Final Combined Competitive Examination.

- C. Final Combined Competitive Examination (Full Marks - 200) :-** The Final Combined Competitive Examination will consist of three papers of conventional type of questions, namely

a) **Paper-I :-** General Studies and Arithmetic for **100 marks** (50 marks for General Studies, and 25 marks for Logical & Analytical reasoning and 25 marks for Arithmetic) of 2 (two) hours duration.

b) **Paper-II:-** English of **50 marks** of 1 (one) hour duration.

c) **Paper-III:-** Bengali/Hindi/Urdu/Nepali of **50 marks** of 1 (one) hour duration.

The written examination for all the above three papers of the Final Combined Competitive Examination shall be held on the same day at selected centres to be decided by the West Bengal Police Recruitment Board. **The question paper for Paper - I (General Studies and Arithmetic) of Final Combined Competitive Examination will be set in three languages (English, Bengali and Nepali). The candidate may answer in any of these languages but all the answers must be in one and the same language.** The syllabus for final combined competitive examination shall be as mentioned herein after.

The West Bengal Police Recruitment Board shall have the discretion to fix qualifying marks in all or any of the three papers and also in the aggregate of three papers in the final combined competitive examination.

- D. Personality Test (Full Marks - 30) :-** A limited number of the candidates selected merit-wise on the results of Final Combined Competitive Examination will be called on to appear at the Personality Test. The minimum pass mark for the personality test will be **08 (eight)**. The candidates who have failed to secure minimum pass mark in the personality test will be disqualified irrespective of the marks obtained by them in the Final Combined Competitive Examination.

The final merit list of provisionally selected candidates shall be prepared on the basis of the total marks obtained in the three papers of Final Combined Competitive Examination and the marks obtained in the Personality test. **The candidates who have failed to secure minimum pass mark in the personality test will not be considered for selection.**

5. SYLLABUS FOR EXAMINATION :-

I. Preliminary examination and Paper I of the Final Combined Competitive Examination

General Studies and Arithmetic :-

(a) General Studies :-

Questions will be set to test the General Knowledge of candidates in different spheres.

(b) Logical & Analytical Reasoning :-

Questions will be set to test the logical and analytical ability of the candidate.

(c) Arithmetic :-

Questions will be set on the basis of the syllabus of Madhyamik Examination of the West Bengal Board of Secondary Education.

II. Paper II and Paper III of the Final Combined Competitive Examination :

(i) Paper II – English : Questions may be asked on all or any of the following items :

- a. Drafting of a report from the points or material supplied;
- b. Translation from Bengali/Hindi/ Urdu/ Nepali, as the case may be to English,
- c. Condensing of a prose passage (summary/precis)
- d. Correct use of words, correction of sentences, use of common phrases, synonyms and antonyms etc.

(ii) Paper III - Bengali / Hindi / Urdu / Nepali :-

Questions may be asked on all or any of the following items :-

- a. Drafting of a report from the points or material supplied;
- b. Translation from English to Bengali and English to Nepali for the candidates who have opted for 'Bengali' or 'Nepali' respectively, and translation from Hindi/Urdu to Bengali for the candidates who have opted for Hindi or Urdu.

The translation shall be of **20 (twenty) marks**.

6. VERIFICATION OF CHARACTER ANTECEDENTS:-

All provisionally selected candidates shall be required to fill up a '**Verification Roll**' which shall be thoroughly enquired into by the authority concerned.

7. MEDICAL EXAMINATION:-

All provisionally selected candidates shall be required to appear for Medical Examination at the State Government designated hospitals. He/She should qualify the prescribed medical test. The candidates must not have knock knee, flat foot, varicose vein and squint eyes. The minimum vision should be 6/6 with or without glasses. They should possess high colour vision and should not be colour blind. The medical test shall also include the chest x-ray and other tests as prescribed by the department of Health and Family Welfare, Government of West Bengal from time to time. The selected candidate should be in good mental and physical health and free from any physical deformity and disability likely to interfere with efficient performance with the duties as police officer. The certificate of medical fitness shall be issued by the authorized Medical Officer.

8. Appointment and Probation :

The Appointment, Probation and Confirmation shall be guided by the West Bengal Services (Appointment, Probation and Confirmation) Rules, 1979.

- (i) The candidate provisionally selected for appointment to the posts of Sub-Inspector (Unarmed Branch), Sub-Inspector (Armed Branch) and Lady Sub-Inspector in West Bengal Police, after successful completion of verification and Medical Examination, shall be appointed on temporary basis. After successful completion of Basic Training they will be placed in probation for two years.
- (ii) The candidates who have taken Hindi/Urdu/Nepali as a subject in Paper III and selected for any of the posts under this combined competitive examination, shall be required to pass a departmental examination in Bengali as specified in the West Bengal Services (Training and Examination) Rules, 1953 during the period of probation for confirmation in the post read with provisions of the West Bengal Services (Compulsory Requirement of Knowledge in Bengali for Recruitment to any post or Service) Rules, 2002.